### Policy 1.500
Graduate Medical Education Committee

#### Section
Educational Administration

#### Subject
Appropriate Treatment of Residents

#### Policy Requirements:
ACGME Institutional: III.A.; III.B.6
ACGME Common: II.A.4.a).(1); II.B.1.; II.B.2.a); VI.B.1; VI.B.3; VI.B.6.
UAMS Administrative Policies 4.4.01, 11.3.07, 11.4.01

#### Version History:
Date Developed: 5/2003
Legal Review: 7/2019

### Purpose:
To ensure that University of Arkansas for Medical Sciences (UAMS) College of Medicine Accreditation Council of Graduate Medical Sciences-accredited programs provide a professional, respectful and civil environment that is free from unprofessional behavior.

### Policy
The Graduate Medical Education Committee (GMEC) has adopted the following UAMS Administrative policies to address appropriate treatment of residents:

1) UAMS Administrative Guide, Policy 4.4.01 Employee Basic Code of Conduct
2) UAMS Administrative Guide, Policy 11.3.07 Workplace Violence Prevention Plan
3) UAMS Administrative Guide, Policy 11.4.01 Employee/Student Incident/Injury Reporting

### Exclusions from this Policy:
Specifically, this policy is not intended to include complaints of sexual harassment or complaints of discrimination on the basis of disability, race, color, sex, creed, veteran’s status, age, marital or parental status or national origin. The GMEC defers to the UAMS Institutional Policies 3.1.48 (Title IX, Sex Discrimination, Sexual Harassment, Sexual Assault, Sexual Misconduct, Sexual Violence, Stalking, Gender-Based Harassment and Retaliation) and 3.1.10 (Anti-Discrimination) to address these complaints ([http://www.uams.edu/AdminGuide/index.html](http://www.uams.edu/AdminGuide/index.html)).

Incidents related to Graduate Medical Education that are covered under UAMS Administrative or Institutional Policies must be reported to the Associate Dean for Graduate Medical Education.