Policy 2.710
Graduate Medical Education Committee

Section
Resident Support/Conditions for Appointment

Subject
Restrictive Covenants

Policy Requirements
ACGME Institutional: IV.L.

Version History
Date developed: 2/1999
Replaces: policy of same, name, dated 1/02
Legal Review: 5/2018

Purpose
To define the institutional policy on restrictive covenants.

Policy

UAMS endorses the policy of the Accreditation Council for Graduate Medical Education (ACGME) which prohibits the inclusion of any restrictive covenants or non-compete clauses for residents or fellows.

It is the policy that no UAMS ACGME accredited program will ask for a commitment by a resident or fellow on a non-compete or restrictive covenant clause as a contingency of graduate medical education training.

Residents and fellows are advised that they cannot sign a non-compete or restrictive covenant clause in conjunction with any UAMS documents. Residents and fellows must immediately advise the UAMS Associate Dean for Graduate Medical Education if they are asked to sign such a document.